

Team Conversation Self Assessment

Check column corresponding to A – Agree; N – Not Sure; D – Disagree with each statement

CONVERSATION	A	N	D
Alignment - Shared vision, purpose, values and goal			
Our team has agreed on the vision of a successful outcome			
All team members are committed to the team's goal			
Coordination - Coordinating the actions needed to deliver the shared goal			
Team members are clear about what they have each agreed to do			
Our team regularly evaluates its progress against the plan			
Ownership - Owning the shared goal			
Our team surfaces potential problems at the earliest opportunity			
Team member's actions demonstrate their commitment to the team's success			
Accountability - Fulfilling the team role			
It is clear what each team member is responsible for			
Team members ensure that they meet their commitments as agreed			
Navigation - Planning, anticipation, learning and innovation			
Our team believes that it has a realistic plan			
Our team learns from its experiences			
Decision-making - Structure of authority			
Team members actively support the team leader in her/his role			
Our team uses a clear decision-making process			
Trustworthiness - Creating team trust			
Issues of trust are addressed openly within the team			
Team members speak up when team agreements are not followed through			
Mood - The team's commitment to create a mood for success			
Team members are aware of how their mood impacts team performance			
Our team is able to shift its mood to be more productive			
Performance - Standards of performance			
Our team has clear performance standards			
It is always clear why our team is having each discussion			
Future - The future of the organization, team and careers of team members			
Team member's well-being is not sacrificed to meet the team goal			
The team's long-term success is not compromised to deliver near-term objectives			
TOTAL Check Marks			